

Job description

Position	Permanent Consultant Gastroenterologist
Grade	Consultant
Location	Princess Alexandra Hospital
Hours	Full time
Responsible to	Gastroenterology Clinical Lead
Accountable to	Chief Medical Officer

Our Organisation

The Princess Alexandra Hospital NHS Trust (PAHT) provides a full range of general acute, outpatient and diagnostic services at The Princess Alexandra Hospital in Harlow, the Herts and Essex Hospital in Bishop's Stortford, and St Margaret's Hospital in Epping.

We employ 3,500 staff and serve a local population of around 350,000 people living in west Essex and east Hertfordshire, centred on the M11 corridor and the towns of Harlow, Bishop's Stortford and Epping. Our extended catchment area incorporates a population of up to 500,000 and includes the areas of Hoddesdon, Cheshunt and Broxbourne in Hertfordshire.

Our Values

The Princess Alexandra Promise to our patients as identified by our 3 values which will contribute to improving our patient experiences:

Patient at heart – Always holding the patient and their wellbeing at the centre of our thoughts and efforts

Everyday excellence – Sharing and celebrating our successes, being honest when we get it wrong, giving us the ability to learn from both

Creative collaboration – Knowing strength comes from diversity, we combine our experiences, skills and talents, working together to find new and better ways to care

The Trust believes in investing in all our staff and rewarding high standards of care whilst building for excellence and in return we expect our staff to uphold the Trust values to the highest level.



modern • integrated • outstanding

Job summary

This post is a permanent 10 PA Consultant post, with additional remuneration for the on call aspect of the role.

We are looking for a dynamic and enthusiastic individual to provide a General Gastroenterology Service with sub-specialty skills that will complement those of the existing Gastroenterologists.

The Trust operates a 7 day bleeding service and the job plan for these posts include a 1 in 7 GI bleeding rota that incorporates a 24/7 bleed service at weekends whilst on-call

The post holder will work alongside and in conjunction with the other Gastroenterologists, with the aim of further development of the Gastrointestinal services across our area, including the new Community Diagnostic centre that is due to open in January 2026.

There is provision for remote access to Trust IT systems and working from home can be arranged on occasions with agreement from the Clinical Director.

Scope and range

- Maintenance of the highest clinical standards in the management of patients with gastroenterological and liver disease
- To share with colleagues responsibility for the day-to-day management of outpatients attending PAH and outlying clinics at SMH and HEH.
- To provide safe and high quality inpatient cover through the role of GOW 1 week in seven
- Participate in the GI bleed on call rota at a frequency of 1 in 7
- Providing a safe and high quality endoscopy service. Diagnostic and therapeutic Upper GI endoscopy and colonoscopy skills are essential and JAG accreditation for these. ERCP skills are not essential however candidates with this experience would be welcome to pursue this role.

Duties and responsibilities

- Provision with Consultant colleagues of a gastroenterology service to PAH with responsibility for the prevention, diagnosis and treatment of illness, and the proper functioning of the Department.
- In conjunction with Consultant and Senior colleagues, to play a full part in the out-of-hours On-Call service for the department and Gastro
- Provision of a gastroenterology service which works to recognised guidance (such as NICE and British Society of Gastroenterology) and to targets (e.g. Cancer Waiting Time and New:FU ratio).

- Provision of endoscopy service which meets JAG requirements and KPIs (key performance indicators).
- Provision of gastroenterology outpatient service at the Princess Alexandra Hospital, St Margaret Hospital and Herts & Essex Hospital.
- To provide cover for Consultant and Senior colleagues in respect of periods of leave.
- In conjunction with Consultant and Senior colleagues, to take part in medical audit and research as appropriate.
- In conjunction with Consultant and Senior colleagues, to ensure that the requirements of clinical governance are met
- Future plans to work within the Community Diagnostic Centre for outpatient endoscopy services
- Work in multidisciplinary teams (Upper GI Cancer, IBD, Harvey ward).
- Ensure excellent verbal and written communication with all patients and their carers, students and all members of staff directly or indirectly involved with the department
- Professional supervision and management of resident medical staff
- Responsibilities for carrying out teaching, examination and accreditation duties as required and for contributing to undergraduate, postgraduate and continuing medical education activity, locally and nationally.
- Participating in medical audit, the Trusts' Clinical Governance processes and in CPD
- Engagement in departmental meeting timetable (Wed am) – Cancer MDT, IBD MDT, audit, Morbidity and Mortality (M&M), Clinical Advisory Group, Endoscopy Users group etc.
- A willingness to undertake additional professional responsibilities at local, regional or national levels.
- The post holder must at all times carry out their duties with due regard to the Trust's Equal Opportunities Policy.
- It is the responsibility of all employees to maintain a safe and healthy environment for patients, visitors and staff.
- It is the responsibility of the post holder to ensure that all duties are carried out to the highest possible standard, and in accordance with current quality and performance initiatives within the area of work.
- All staff that have access to or transfer data are responsible for that data and must respect confidentiality. From 25 May 2018, all health organisations and arm's-length bodies will need to demonstrate compliance with new General Data Protection Requirements (GDPR).
- The post-holder is responsible for data quality and complying with the policies, procedures and accountability arrangements throughout the Trust for maintaining accuracy and probity in the recording of the Trust's activities.



- Staff are required to comply with the requirements of the Freedom of information Act 2000 in line with Trust Policy.

Any other duties which may be required from time to time e.g. cover for aspects of colleagues' annual leave and other authorised absences.

Divisional Structure

Directorate Senior Management Team

Mr Jonathan Refson	Divisional Director
Claire Clarke	Associate Director of Operations
Pam Humphrey	Associate Director of Nursing
Mr S Vivekanandan	Clinical Director
Dawn Savage	General Manager Surgery
Leanne Summersell	Service Manager

Gastroenterology Senior Medical Team

Mr Lakshmana Kumar	Consultant Gastroenterologist, Clinical Lead
Dr Deborah Ghosh	Consultant Gastroenterologist, Liver Lead
Dr Monica Bose	Consultant Gastroenterologist
Dr Ehab Abdulmalek	Consultant Gastroenterologist, IBD Lead
Dr Neeraj Vinayakumar	Consultant Gastroenterologist, Cancer Lead
Dr Syed Karim	Consultant Gastroenterologist (Fixed Term Post)
Dr Reema Jagdish	Consultant Gastroenterologist (Locum)
De Ayodele Lagundoye	Consultant Gastroenterologist (Locum)
Dr Michael Bamiduro	Specialist in Gastroenterology, Nutrition Lead

Supporting Medical Workforce

Core Trainee	CT3	3.00 WTE
Core Trainee	CT1	4.00 WTE
Foundation Programme	F1	4.00 WTE
Foundation Programme	F2	1.00 WTE
Clinical Assistant		0.14WTE
Physicians Associate		1.00WTE
Nurse Band 8A		1.00WTE
Nurse Band 7		3.00WTE



A tentative job plan is included which may be adjusted to suit the service and the interests of the post holder with the final job plan being agreed after appointment.

Clinic templates are run at 5 new and 7 follow-up appointments and may be face to face or by telephone. Endoscopy lists are a total of 10 points, with training lists set at 8.

Additional SPA time is allocated for other activities, such as educational supervision, teaching, research, service development and/or leadership roles (educational supervision is allocated at 0.25 SPA per trainee/fellow/junior doctor, up to a maximum of 4 trainees).

Job plans are reviewed annually. Any changes will be made after discussion between the post holder and the manager.

The opportunity exists for the post holder to develop a special interest.

Day	Time	Start/finish time	Brief Description of Programmed activity	DCC (in PAs)	SPA (in Pas)
Monday	AM	08:00 - 12:00	SPA		1.0
	PM	13:00 - 17:00	Clinic - RAS referrals	1.0	
Tuesday	AM	08:00 - 12:00	Clinic - RAS referrals	1.0	
	PM	13:00 - 17:00	Endoscopy list	1.0	
Wednesday	AM	08:00 - 12:00	MDT/Departmental meetings	0.5	0.5
	PM	13:00 - 17:00	Endoscopy list	1.0	
Thursday	AM	08:00 - 12:00	Admin	1.0	
	PM	13:00 - 17:00	SPA		1.0
Friday	AM	08:00 - 12:00	Admin	1.0	
	PM	13:00 - 17:00	Clinic - RAS referrals	1.0	
Saturday	AM				
	PM				
Sunday	AM				
	PM				
Total number of Programmed Activities				7.5	2.5
On-call frequency	1 in 7	Category	A	Supplement Payable	5%

Any additional weekend work is at the agreement of the individual and manager and is either paid or time taken off in lieu.

During GoW (Gastroenterologist of the week(1 in 7 rota))

	8 – 9 AM Endoscopy	9 to 5 PM	5 pm to 8 am
Monday	Inpatient GI Bleed	Ward rounds, Referrals, <u>GoW</u> admin, emergency endoscopies,	On call for UGI Bleed
Tuesday	Inpatient GI Bleed	Ward rounds, Referrals, <u>GoW</u> admin, emergency endoscopies	On call for UGI Bleed
Wednesday	Inpatient GI Bleed	Ward rounds, Referrals, <u>GoW</u> admin, emergency endoscopies	On call for UGI Bleed
Thursday	Inpatient GI Bleed	Ward rounds, Referrals, <u>GoW</u> admin, emergency endoscopies	On call for UGI Bleed
Friday	Inpatient GI Bleed	Ward rounds, Referrals, <u>GoW</u> admin, emergency endoscopies	On call for UGI Bleed
Saturday	Inpatient GI Bleed	On call for UGI Bleed	On call for UGI Bleed
Sunday	Inpatient GI Bleed	On call for UGI Bleed	On call for UGI Bleed

Any additional weekend work is at the agreement of the individual and manager and is either paid or time taken off in lieu.

Additional SPA activity is included in the other 6 weeks of 'normal' rota activity to ensure a minimum of 1.5 SPA per week overall.

Mentoring

The Trust offers a mentorship scheme to all new consultants to provide support and guidance and aid transition into the new role.

Medical audit

The Trust supports the requirements for continuing professional development (CPD) as laid down by the Royal College of Physicians and is committed to providing time and financial support for these activities.

Supporting Resources

The Consultant will be provided with full secretarial and clerical support based in Harlow. Shared office facilities are available with full access to IT facilities

Revalidation

The Trust has an annual revalidation process with a trained appraiser who will provide support, if required, when going through the revalidation process



Person specification

Position	Consultant Gastroenterologist
Grade	Consultant

Evidence for suitability in the role will be measured via a mixture of application form, testing and interview. Essential: E Desirable: D

Trust values	
Patient at heart – Always holding the patient and their wellbeing at the centre of our thoughts and efforts	E
Everyday excellence – Sharing and celebrating our successes, being honest when we get it wrong, giving us the ability to learn from both	E
Creative collaboration – Knowing strength comes from diversity, we combine our experiences, skills and talents, working together to find new and better ways to care	E

Education and qualifications	
Full registration with the General Medical Council	E
A valid Licence to Practice with the General Medical Council	E
MRCPC or MRCP or show evidence of equivalent training and experience	E
Entry onto the Specialist Register or a Specialist Registrar within 6 months of the award of their CCT in Gastroenterology of the date of interview	E
An appropriate higher degree, e.g. an MD, PhD or equivalent	D

Experience	
Wide experience in Gastroenterology	E
Must be able to demonstrate that they have achieved the BSG endoscopy quality standards relating to diagnostic and therapeutic Upper GI Endoscopy and Colonoscopy. E.g., JAG accreditation or equivalent for these procedures.	D
Satisfactory completion of previous posts providing professional training in Gastroenterology	E
ERCP experience and JAG certification	D
Endoscopy Ultrasound (EUS)	D

Skills and knowledge	
Attendance at appropriate professional meetings and courses	E
Good understanding of Clinical Governance	D



Personal qualities

Ability to work in a team with professional colleagues both medical and from other disciplines	E
Experience of supervision of junior staff	D
Proven ability to build and maintain effective teams	D
Flexible working – including 7 day working	E